

## GERMISTON MUNICIPAL RETIREMENT FUND

POSTNET SUITE #083  
PRIVATE BAG X1037  
GERMISTON, 1400  
TEL: 011 873 0989 (Members)

CNR. 53 RENDELL AND NAGINGTON  
ROADS  
WADEVILLE  
1428  
TEL: 011 873 0900/1 (General)  
073 575 3702 (WhatsApp)

WEBSITE: [www.gmrf.co.za](http://www.gmrf.co.za)  
E-MAIL: [Nadine.roets@gmrf.co.za](mailto:Nadine.roets@gmrf.co.za)

REF: DA RENKE

### CIRCULAR TO THE PENSIONERS OF THE GERMISTON MUNICIPAL RETIREMENT FUND

#### RE: VOTING FOR AN INDEPENDENT TRUSTEE TO REPRESENT THE PENSIONER GROUP ON THE BOARD OF TRUSTEES

Dear Pensioner,

I trust that this letter will find you in good health.

You, as the Pensioner group were advised that your current Independent Trustee, Mr. G Erasmus, is resigning as a trustee effective 20 November 2024. You were requested to nominate from your own ranks a pensioner to represent you on the Board of Fund (Annexure "A") The due date for the nomination by the Pensioner group was 31 October 2024.

Since no nomination was received, the Fund is now going to the default position to provide you as Pensioners with the names of two persons who have been vetted by the Board of Fund in terms of Rule 13.2.2(k) of the Rules of the Fund to elect an Independent Trustee.

You are herewith requested to vote for one of the candidates to represent the Pensioner group on the Board of Fund for a three-year period effective January 2025.

The names of the two candidates for whom you may vote is:

- Mr. Carl Louis Buhr,
- Mr. David Andries Renke

Summarized Curriculum Vitae of the two candidates are attached as Annexure "B" and "C" to enable you to consider and evaluate the candidate before you vote for ONE of the candidates on the attached ballot paper.

The candidate who receives the most votes will be appointed. Each pensioner can only vote once and only for **ONE** (1) of the candidates as per the attached ballot paper.

The voting closes on the 18<sup>th</sup> of November 2024. Your ballot paper (attached as Annexure "D"), reflecting your vote, can be hand delivered to the Fund office at the address above, scanned copies can be e-mailed to the Fund ([Nadine.roets@gmrf.co.za](mailto:Nadine.roets@gmrf.co.za)) or you can forward it to the Fund via WhatsApp (073 575 3702).

**Please remember to vote for ONE candidate only and to sign your ballot paper.**

The duties of a Trustee consist of the following:

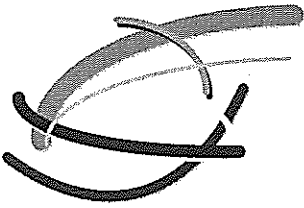
- Prepare for scheduled Board Meetings (Read the Agenda and Minutes)
- Attend the scheduled Board Meetings minimum 7 per year which start at 16:00 and have a duration of approximately four and a half hours.
- Be familiar with the Rules of the Fund, Pension Fund Legislation, Compliance Requirements of Pension Funds and to oversee the work of the Principal Officer and the Administration of the Fund.
- To keep himself/herself up to date with the pension industry developments
- Fulfill the fiduciary duties as prescribed in the Pension Funds Act, the PF Circular 130, the King III report and to take collective and personal responsibility to safeguard the Fund's assets and investments to the best interest of the pensioners and the contributing members of the Fund.
- The Pensioner Trustee must be able and willing to travel to trustee training events in Gauteng and across South Africa to attend conferences of the Batseta Council for Pension Funds, the institute of Retirement Funds and the Pension Lawyers Association.
- The Pensioner Trustee is required to have an internet connection in order to receive meeting agendas and other important communications of the Fund and to return documents electronically to the Fund.
- The pensioner trustee must be able to and willing to serve on Sub-Committees if required to do so.

Your interest in and participation in the Fund Governance and Management is appreciated and we are looking forward to receive your ballot paper back by the closing date of 18 November 2024.

Kind regards



**DA RENKE**  
Principal Officer  
Date: 5 November 2024



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Ref: DA RENKE 011 873 0900

To All Pensioners,

**NOMINATION OF PENSIONER REPRESENTATIVES ON THE BOARD OF MANAGEMENT  
(2025/2027)**

Mr. Gerhard Erasmus, the Independent Pensioner Trustee, tendered his resignation from this position effective November 2024. Mr. Erasmus added significant value to the Board of Fund, and his contribution will be missed.

In terms of the Rules of the Fund, the remainder of the term of office of Mr. GJ Erasmus (Independent Pensioner Trustee) expires in November 2027 and the vacancy will have to be filled by means of a vote by the Pensioners, in the event that more than two nominations are received, Pensioners will either vote electronically (WhatsApp or e-mail) or at the Annual General Meeting of members of the Fund.

The Annual General Meeting will be held on Wednesday, 20 November 2024 in the City Hall, President Street, Germiston at 14:00.

The following is of importance:

- (i) There is one vacancy as Pensioners' Representatives to be filled.
- (ii) Nominations of candidates for election as a member of the committee, signed by the nominee, are hereby called for and must be submitted in writing on the official nomination form to the Principal Officer at the above address on or before Thursday, 31 October 2024.
- (iii) The nominated person must declare on the nominated form that he/she is prepared to stand for election and must also sign the form.
- (iv) Should only one valid nomination be received, an election will not be held.
- (v) A voting process in terms of the Rules of the Fund will be followed to elect one pensioner representative to the Board of Fund in the event that more than one valid nomination is received by the closing date above.

However, if the Pensioners are not able to nominate a Trustee from their own ranks, the Fund will provide them with a list of pre-vetted persons, for whom the Pensioners can vote. The person with the most votes from the pensioner pool will be appointed as the Independent Trustee to represent the pensioners from January 2025 to November 2027.

Please contact the Principal Officer, Mr. Dave Renke, should you have any queries or require clarity regarding this communication.

Yours faithfully

DA RENKE  
PRINCIPAL OFFICER

**SUMMARISED CURRICULUM VITAE: MR. CARL L BUHR**Personal:

- Age 70 years
- South African Citizen
- No Criminal record
- In good standing with SARS
- Clean Credit Bureau report

Tertiary Qualifications:

- B.Sc Town and Regional Planning: University of Pretoria
- B.Com status: UNISA
- National Diploma Property Valuation: Technikon SA

Employment History:

- Current employment: Pensioner and part time Town Planning Consultant
- Previous employment:

Organisation	Position
Ekurhuleni Metropolitan Municipality August 1987 – November 2019	Town and Regional Planner
Tshwane Metro previously Verwoerdburg Town Council July 1982 – July 1987	Town and Regional Planner
Rosmarin Els and Taylor March 1981 – June 1982	Consulting Town and Regional Planner
Natal Provincial Administration December 1974 – December 1980	Student and Town and Regional Planner

Pension Fund experience:

- Trustee (Member Elected): Germiston Municipal Retirement Fund: 15 years
- Chairperson of the Board of Fund for 5 years until November 2023
- Completed the original Trustee Toolkit Training and attended various training seminars and conferences
- Completed Phase 1 (11 modules) of the New Trustee Toolkit Training

Proof of qualifications and other relevant documents are available at the Fund's office.

**SUMMARISED CURRICULUM VITAE: MR. DAVE A RENKE**Personal:

- Age 67
- South African Citizen
- No Criminal Record
- In good standing with SARS
- Clean Credit Bureau report

Tertiary Qualifications:

- B.Com: UNISA
- General Management Diploma

Employment history:

- Current employment: Employer – Germiston Municipal Retirement Fund  
1 May 2015 – Current  
Position: Principal Officer
- Previous employment:

Organisation	Position
Ekurhuleni Metropolitan Municipality 1 October 2003 – 30 April 2015	Executive Manager: Payments
Greater Germiston Municipality 1 February 1979 – 30 September 2003 (Incorporated into EMM)	Clerk Gr2 to Acting City Treasurer
Department of Justice 2 January 1976 to 31 January 1979	Clerk of the Court and Public Prosecutor

Pension Fund Experience:

- Member Elected Trustee: Germiston Municipal Retirement Fund from 29 January 1997 to 31 April 2015: 18 years
- Chairperson of Board of Fund: Germiston Municipal Retirement Fund from 10 January 2001 to 31 March 2015: 14 years
- Principal Officer: Germiston Municipal Retirement Fund from 1 May 2015 to date: 9 years
- Completed the previous Trustee Toolkit Training as well as both Phases 1 and 2 (22 modules) of the newly upgraded Trustee Toolkit.

Proof of qualifications and personal credentials/verification report is available at the Fund's office.

# GERMISTON MUNICIPAL RETIREMENT FUND

## BALLOT PAPER

PLEASE VOTE FOR ONLY ONE (1) PERSON

NAME OF CANDIDATE	"X"
Mr. Carl Louis Buhr	
Mr. David Andries Renke	

I \_\_\_\_\_ (full name and  
surname) with ID number \_\_\_\_\_ hereby vote for  
the person as indicated above.

Signature: \_\_\_\_\_